

# CCA Annual Meeting

# Cargill Cares

Alumni Newsletter  
Summer 2019



Outgoing CCA President Ceal Regnier



David Dines, Cargill CFO

Ceal enthusiastically welcomed and thanked all those attending the Cargill Cares Alumni meeting, held at the Office Center on May 10th. CCA accomplished great things over the past 12 months, adhering to “Our mission to lead our Twin Cities Chapter to nourish our community by volunteering primarily in the areas of Nutrition, Food Security, and the Environment; and to provide social and educational activities to enhance Alumni’s active lifestyles.”

Volunteer hours reported are very impressive!

- Nearly 23,000 reported hours in 2017
- 260 Alumni reporting 20,000+ hours in 2018
- Through April 15, 2019 – 14,000 hours

(For more information on a successful year, read Ceal’s comments in her President’s Corner)

We were pleased to have David Dines, Cargill CFO, as our keynote speaker this year. In addition to fiscal highlights, he talked about the current external environment: Global Trade & Growth, African Swine Fever and Flooding in the Midwest and the challenges and opportunities they present. The diversity of Cargill businesses enables us to navigate successfully through such changes.

David also talked about employee safety, which we know is taken quite seriously throughout the organization.. Attendees were shown an interesting “Cowboy robot” video, illustrating an innovative tool used to “move” cattle with machinery operated by employees, away from the pens and out of harms way. Drones and climbers are also being introduced at various other Cargill locations.

Cargill’s competitive landscape indicates we are on the right path: with our global reach, capabilities and trust, we can serve customers in ways no one else can. David emphasized we can accelerate growth by pursuing high-impact opportunities in Asia Pacific, protein (especially poultry), alternative proteins, value-added ingredients, bio industrials and technology and R&D.

He concluded with outline of organizational changes. (See graphic above.)

## Cargill’s current leadership team



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### Volunteer Hours reported in Spark\*

Project	CALENDAR YEARS		
	2018	2017	2016
Independent Volunteer Activity	9,913	12,339	11,668
Habitat for Humanity	2,227	1,689	2,295
Second Harvest	1,714	2,567	2,018
CCA - Support	1,597	2,245	2,052
Feed My Starving Children	467	427	342
The Food Group	396	393	396
Bridging	241	265	382
Sandwich Project	201	213	154
Hope Academy	148	632	16
Salvation Army Bell Ringing	100	194	150
Prodeo Academy	89	86	92
Three Rivers Park	73	22	39
Store to Door	45	240	620
Other	15	22	73
<b>Total</b>	<b>17,224</b>	<b>21,333</b>	<b>20,295</b>
Number of Volunteers	243	257	250





## PRESIDENT'S CORNER

By Ceal Regnier

Remember our last newsletter when I was writing my Spring message to you during a snowstorm? Ironically, as I write my summer message, it is snowing in Cambridge, Minnesota. Hopefully by the time you receive this newsletter normal summer temperatures will have arrived and we will be basking in the sun and enjoying outdoor Minnesota activities.

It is with mixed emotions that I write this last letter to you as President of the CCA. I am pleased and proud of all the things that my fellow board members have accomplished this past year. We can say that we have completed our goals for this year of converting our membership data base to Access and creating an on-boarding program for

new board members. In addition, we have made great progress in our goals of engaging our membership in volunteer, education and social events and in membership recruitment; and we have documented our Admin processes and provided training to provide consistent Admin services to our membership.

On the other hand, I realize there were things in "the plan" that did not get done this year. What started out to be a "valuation of the CCA website" turned into a bigger project as we decided to look at all the CCA's I/T needs and ensure they compliment each other before we venture on to a new website. We made strides in membership engagement and recruitment and succession planning documentation, acknowledging the work on these priorities will be continuous.

Fortunately, the CCA is in good hands for next year with John Keefe as incoming President and Bill Swift as incoming Vice President. A team is in place to analyze possible solutions for the CCA's I/T needs that encompasses membership data base, email communication, recording of volunteer hours and a website. A larger Education Team has been created to look at Education needs of our changing membership and the Membership Team is working with Cargill HR to get the word out on CCA.

I want to personally thank Larry Gray for his service on the CCA Board. Larry has been part of the Executive Committee and created a process for evaluating new CCA volunteer projects; he will be retiring from the Board on May 31. At our April meeting, we welcomed Terry Garvert to the Board. With these changes, we will have 16 board members of the 20 allowed by our by-laws allow. If you

are interested in board membership, please let me know or contact John Keefe by emailing the Cargill Alumni office at [cargill-caresalumni@cargill.com](mailto:cargill-caresalumni@cargill.com) or call the CCA office at 952-742-6188. Thank you so much for letting me serve as your President this past year. I will remain on the board this next year, focusing on social events, succession planning documentation and admin procedures. I hope to see you soon at one of our events.



Pictured here with Ceal are incoming President John Keefe and incoming Vice President Bill Swift.

### Dear CCA Members

We have a volunteer opportunity coming up where we can partner with Cargill Employees - the MS150 Bike Ride. See below for more information

Volunteers are needed for the 130+ riders during the two-day, 150-mile bike ride from Duluth to White Bear Lake. Since 2010 the Cargill team has raised close to \$2M for the MS Society. The volunteer commitment is June 7-9. Food, beverages and lodging are provided for volunteers. Volunteers must be able to lift luggage and bicycles into trucks. This event is sponsored by Global IT.

Contact: Patrick Welch, 763-458-4662.



### In Memory

- Patrick Thiessen, 91
- Mark Wayne Risinger, 62 years old, 30 years at Cargill
- Howard Nivens Jr., 75, 16 years at Cargill
- Barbara "Barbie" Jo Hehman, 64
- Winona Ruth "Nonie" Carlson, 90
- Jay "Duane J." Berkeley, 96, 42 years at Cargill

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Katie Clark Sieben  
Director, The Cargill Foundation

### Katie Clark Sieben Director, The Cargill Foundation

Katie began her talk by recognizing the volunteering efforts of CCA members. Much of the work CCA does aligns with the Foundation's Mission "to nourish and educate the next generation for success in school, work and life." She outlined their main focus under the categories of K-12 STEM education, college and career readiness and childhood nutrition. Over the past 10 years, Cargill has granted more than \$94M to nonprofit organizations in the Twin Cities in support of these areas.

The Cargill Foundation was founded in 1952 and is governed by a Board of Directors, nominated and elected annually and serve up to three 3-year terms. The current Board consists of Cargill Directors: Colleen May, incoming President; James Pierce, Vice President and Holly Eng, Secretary. External/Community Directors include: Martha (Muffy) MacMillan, Ben Aase, CliftonLarsonAllen and Dr. Sheila Riggs, University of Minnesota.



The May 10th meeting gave attendees the opportunity to enjoy a cup of coffee and a snack while reuniting with fellow members and visiting with Volunteer Project Leaders. This mini-volunteer fair offered information and sign-up opportunities for those interested or seeking additional information.

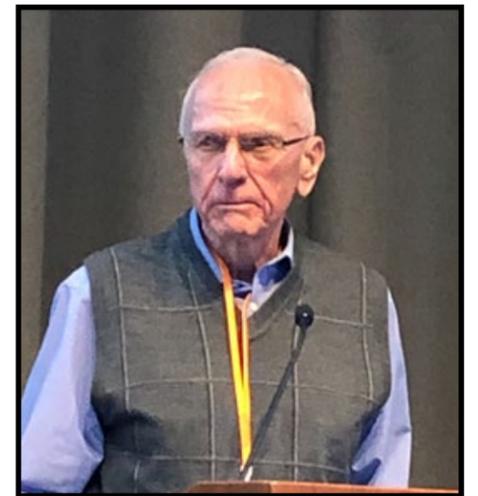


### Mary Kurth named Volunteer of the Year 2019

Though Mary is the board's immediate past president, this award primarily recognizes her extraordinary non-CCA-related volunteer work. In all, Mary has logged more than 1,000 volunteer hours annually in recent years. Very active in Rotary, Mary has served in many capacities, including president of the Bloomington chapter. She has also taken on leadership roles at the Rotary International District level, and currently serves as president of the Rotary 5950 Foundation.

Mary has devoted countless volunteer hours over more than 15 years to the Carlson School of Management and the College of Science and Engineering at the U of M. She has been a mentor since 2002, and has been active on the two schools' Alumni Board as well as Carlson's Undergraduate Advisory Board, among other efforts.

She currently serves on the FMSC Minnesota Council as well as on the board of Reading and Math, Inc. Her professional volunteer time has included leadership roles in the MN Society of CPAs, National Assoc. of Corporate Directors, the Twin Cities chapter of Financial Executives International, and the American Institute of Certified Public Accountants. Mary's extraordinary and exhaustive (exhausting?) community service certainly deserves recognition with the CCA Volunteer of the Year Award.



### Dick Fulmer received Ken Moritz Award

CCA annually bestows the Ken Moritz award (named for CCA's late founder) to someone whose selfless effort and leadership has been crucial to the work of CCA. This year's recipient is Dr. Richard (Dick) Fulmer for his foundational work with Feed My Starving Children. As most of you know, FMSC has long been a centerpiece of CCA's (and, indeed, Cargill's) volunteer focus, for its work in helping supply life-giving nutritious sustenance globally to populations in need. FMSC has often featured in these newsletter pages, including our latest spring issue, with a picture and short blurb on Dick. However, those closest to Dick's work tell the fascinating and poignant story best:

### Mark Crea, CEO, Feed My Starving Children:

Dick Fulmer's association with Feed My Starving Children dates back to the early days of our organization. Vice President of Research and manager of the central research lab at Cargill at the time, he was enlisted by Feed My Starving Children's founder, Richard Proudfit to convene a team of food scientists to create a nutritious meal that could be shipped to malnourished and starving children around the world. Dick solicited the help of colleagues from Cargill, General Mills and Pillsbury. With Cargill's expertise in soy as an inexpensive proteins source, the team quickly agreed on other important criteria: The meal would be

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# Cargill 25 Year Club – A Great Time to Gather & Celebrate

The President of this year's event was Ruth Kimmelshue, Cargill's Business Operations & Supply Chain Leader

Following a welcome, Ruth spoke about the history of The Club and gave special recognition to new members, recently retired members and those who traveled a long distance to join in the celebration. There are now 8,010 members in the 25-Year Club, and 345 were added to this group during the past year.

Ruth spoke about how much has changed in the last 25 years. But at our core, she stated "Cargill remains the same. Over the decades, Cargill survives and thrives – largely, I believe, for 2 reasons: Our People and Our Purpose; I believe that great people seek out and are motivated by working together toward a great purpose – and Cargill's noble purpose 'To be the leader in nourishing the world in a safe,

responsible, sustainable way.' – is the reason why many of us, myself included, have chosen to spend 25 years and more at Cargill."



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mix, a bread? We knew it couldn't be a complex formula," recalled Fulmer. "People in developing countries needed to be able to easily mix the ingredients into its edible form."

Not only was Dick instrumental in the development of the food formula, he served alongside Board members to explore packaging the food – that included the container it was placed in as well as the manner in which it was packaged. Shall we say, "the rest is history"? Today we utilize volunteers who stand around a U-shaped table to hand package FMSC food into plastic bags. And we do this now in eight permanent site located in Minnesota, Illinois, Arizona and Texas, we well as more than 300 MobilePack events in 40 states.

Dick has been a valuable FMSC volunteer throughout the years. He has logged literally hundreds of hours packing with the Cargill retirees, his church group, neighbors, friends and family. He is the "ideal volunteer", coming back on a regular basis to pack meals for starving children around the world.

Dick is a humble man. But, I can tell you that millions of children are alive today and have hope for the future because of his leadership and passion. His commitment to community – whether that's the Cargill community, his church community, his friends and family community, and the FMSC community – speaks to who Dick is at his core. We are forever grateful for the role Dick played and continues to play in FMSC's history.

**Roxanne Smith, Former Board Chair, Feed My Starving Children:**

I have had the honor of knowing Dick Fulmer since 1994. He is extremely intelligent and that is evident by how the original formula has saved the lives of so many children around the world. He has the heart of a servant by not wanting to call attention to himself.

Dick and I served together on the Board of Directors of FMSC. When the founder stepped down, I became the board chair.

Dick was an amazing mentor to me at that time. I still remember fondly how he taught me so much without ever making me feel inadequate.

Commitment to community describes Dick perfectly. He is a man of honor and integrity.

**Bob Lockwood, Longtime FMSC Board member:**

Dick Fulmer was key to the growth of FMSC. He came on the Board very early on to help Dick Proudfit, the founder. He helped formulate the first packages of food that was bought from a company in Chicago. He helped develop the first strategic plan for the governance of FMSC.

When it was determined that buying the food was too expensive, he helped set up the manual packing of the food. This led to the use of volunteers to package the food. This in itself was very critical to the growth of FMSC. He also was physically active in cleaning up the room at the Boone Avenue site to make it suitable for the packaging operation.

So we are very thankful to Dick Fulmer for the technical knowledge, business wisdom, and sweat labor he contributed to FMSC.

CCA is so pleased to pile on the accolades with the 2018-19 Ken Moritz Award!



Recognition committee lead Dave Braden took the podium to present the Volunteer of the Year and Ken Moritz Awards.

**LINDSEY KAUFMANN**

**Community Engagement Specialist / Corporate Affairs**

**Cargill Cares Alumni Liaison Minneapolis, Minnesota**

Lindsey joined Cargill in 2013 as a Corporate Affairs summer intern and was fortunate to work with planning Cargill's annual employee giving campaign and inaugural year of the Cargill Global Scholars Program. She is passionate about helping others to serve their communities and working with volunteers.



In her current role, Lindsey is a Community Engagement Specialist in Corporate Affairs where she works closely with grantees and leads volunteer activities for employees and global Cargill Cares Councils. Lindsey also works with the Cargill Cares Alumni group on volunteer projects and keeping the group updated with ways to keep connected with Cargill and Corporate Affairs. In 2018, Lindsey was on an international assignment with the Cargill Masterbrand team in Weybridge, UK (southwest of London) where she helped to build Cargill's brand identity and value proposition. She manages the Cargill Global Scholars Program and works with volunteer campaigns within the Corporate Responsibility team. She is also the co-president of the Cargill Young Professionals Network, a business resource group that has over 600 members in the Minneapolis area.

Lindsey has also worked for Cargill in the Fargo, ND office with the Global Business Services team. She is a Minnetonka, Minn. native and holds a Bachelor's Degree from North Dakota State University in Public Relations and Advertising and minors in management and journalism.



**Save the Date, Volunteer & Have Fun at "Little Farm Hands"**

Cargill will once again be volunteering at the "Little Farm Hands" exhibit at the Minnesota State Fair. Sign up is now open to CCA members interested in participating. Last year, over a two-day period, Cargill helped educate close to 7,000 children about the farm-to-market experience. The dates for this year are August 24 and 25. Your commitment will be a 3-hour shift and you'll be issued a free admission ticket to the State Fair. Look for more information later this summer.

**Education Seminars for the Remainder of 2019**

- Wealth Management, June 19, 2019
- A Survivors Story - CPR/AED Training, July 24, 2019
- Navigating the Internet, August 13, 2019
- Health Insurance Options, October 15, 2019
- Helping Haiti (A volunteer's perspective), November 19, 2019

**Best Prep's cloudcoach Student & Mentor Program at Washburn High School**

Mentors came from Cargill & Allianz Life



Our connection with Washburn high school wrapped up about two months. Despite all of the days out of school in second semester, the overall results are pretty amazing! 191 Students were paired with a mentor. 38% Received free/reduced price lunch. 92% Of mentors wrote 5 or more messages and 67% of students wrote 4 or more messages, resulting in a total of 2,197 messages sent. Happily, 83 % of mentors indicated they would participate again!



**Cargill Alumni get the VIP Treatment**

Forty four CCA members attended the final social event of the year on April 25 at the Orpheum where they enjoyed watching Tony Award – winning legend Betty Buckley starring in "Hello Dolly." Thanks to the road construction on Hennepin Avenue, their bus parked at the VIP entrance and all were able to "walk the red carpet" and reach their seats within a few steps.

CCA will have three theater events next year. We will be seeing "A Gentlemen's Guide to Love" at The Old Log in September, "Mamma Mia" at the Chanhassen Dinner Theater in January, and we have reserved 100 seats for the March show at The Chanhassen Dinner Theater; production and exact schedule will be announced around Father's Day.



Greg and Ceal Regnier getting VIP treatment on their way to "Hello Dolly."



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**Box 9300**  
**Minneapolis, MN 55440**  
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**952/742-6188**

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### **CCA Events:**

Contact the Cargill Cares Alumni admin office for more information at 952-742-6188 or email [CargillCaresAlumni@cargill.com](mailto:CargillCaresAlumni@cargill.com).  
View the full calendar and find additional event information, project descriptions and registration forms at [cargillcaresalumni.com](http://cargillcaresalumni.com)

### **Upcoming Events:**

#### **Feed My Starving Children**

June 17 – Chanhassen site, 9:30–11:00 a.m.  
July 22 – Chanhassen Site, 9:30–11:00 a.m.  
Contact Larry Knutson @ 952-934-2613

#### **The Twins host Red Sox**

June 18 – Game at 7:10 p.m.; stadium tour at 5:15 p.m.  
Contact John Keefe @ 612-817-3312

#### **Wealth Management Seminar**

June 19 – 10-11:30 a.m. Office Center, Aud. A

#### **363 Sandwich Project**

June 21 - 9:00–11:00 a.m., Prince of Peace Church,  
7217 W. Broadway, Brooklyn Park  
Contact Eugene Becker @ 763-742-7827

#### **The Saints host Kansas City T-Bones**

July 16 – Game time: 7:05 p.m.  
Contact John Keefe @ 612-817-3312

#### **A Survivor's Story; CPR/AED Training**

July 24 – 10-11:30 a.m. Office Center, Room MC10

#### **Navigating the Internet**

August 13 – 10-11:30 a.m. Office Center, Room MC10

#### **Winona River Cruise**

August 21 – registration form will be available soon

### **Ongoing Events:**

#### **Bridging**

Bloomington and Roseville  
4th Tuesday of each month 12:30-3:30 p.m.  
Contact Jim Little @ 612-338-1872 or  
Gene Van't Hof @ 612-877-0533

#### **The Food Group**

New Hope, 1st Wed. each month 9:00-11:00 a.m.  
Contact John Tschumperlin @ 952-472-4465

#### **Habitat for Humanity**

Various work through summer; fall build site TBD.  
Contact Tom Sasman @ 463-218-7627

#### **Second Harvest**

Brooklyn Park, 2nd and 3rd Tuesday and last Wednesday each  
month 9:00-11:30 a.m.  
Contact Joe Fournier @ 763-420-6720

#### **Prodeo Academy**

September through May, last Wednesday of the month,  
9 a.m. – 12:00 p.m.  
Contact Dave Braden @ [dbbraden@gmail.com](mailto:dbbraden@gmail.com)