

Second Harvest Rises To the Challenge

By Julie Rothstein

The year 2020 was certainly challenging for everyone. But have you wondered what it meant for a community organization like Second Harvest Heartland? Pre-COVID, many of our CCA members volunteered regularly, and we wanted to share a bit on how Second Harvest Heartland has responded to the crisis -- in ways that may shape the organization for years to come.

How have community needs changed?

We are experiencing a hunger crisis unlike anything seen since the Great Depression. A record one in nine Minnesotans, including one in six kids, is facing food insecurity. This means they don't have access to enough food for an active, healthy life. At this rate, hunger is in every classroom and every extended family.



One year into the pandemic, Second Harvest Heartland is delivering 22 percent more food to partners, who are reporting a 55 percent increase in food shelf visits. In addition to this significant increase in need, the delivery of food and supplies had to be done within social distancing guidelines and with a reduction in volunteers -- not an easy task.

How has Second Harvest Heartland responded?

- Stepped up distribution. Second Harvest Heartland covered transportation costs

and provided extra food deliveries and face masks to more than 1,000 food shelf and other hunger-relief partners.

- Emergency food boxes. More than 300,000 emergency food boxes allowed people to get the food they need via low-exposure curbside pickup at food shelves throughout the region.
- Emergency grocery pop-ups. More than 500 free, drive-up events have been held to share fresh produce, milk, protein and other necessary household supplies, especially following community unrest in the Twin Cities last summer.
- Minnesota Central Kitchen. Second Harvest Heartland collaborated with local caterers and restaurants to create a prepared meal program, leveraging food bank ingredients and shuttered kitchens to prepare and distribute more than 1.4 million meals.
- Access to SNAP (formerly known as food stamps). Calls to the SNAP hotline at Second Harvest have more than doubled since the outbreak began, with record levels of application assistance.
- Extra safety measures. Cleaning routines and health screening of volunteers and employees were stepped up to be even more rigorous.

Over the last year, Second Harvest Heartland was able to provide more than 105 million meals to the community through partnerships with food shelves and hunger-relief programs, a significant increase over pre-COVID levels. Even with so many obstacles, Second

Cargill Cares

Alumni Newsletter
Summer 2021

Harvest and its community partners have been able to rise to the challenge.

For more info, click on this link for the 2020 Second Harvest Heartland annual report ([Annual Report](#)). It has tremendous stories about people that have been impacted by the pandemic and the help they have received through Second Harvest Heartland.

How can we help?

We know that many of you continued to volunteer individually at Second Harvest during the last year, even when group volunteering was limited. They are very appreciative of all CCA members for their continued support, and of course for Joe Fournier who organized our volunteer efforts there for so many years.

Good news! We returned to CCA group volunteering at Second Harvest on May 11. After input from many of you, we decided to continue our monthly volunteering on the second Tuesday and last Wednesday of each month for the 9-11 a.m. food packing shift. We can add the third Tuesday back in again if there is enough interest. If you would like to volunteer with us at Second Harvest and are not on the current email list, please send an email to Julie Rothstein at juliefoss@msn.com.

During our packing shift on May 11, our 14 volunteers helped to build 595 emergency food boxes -- equivalent to 9,670 meals! We also had coffee and treats outside to celebrate our return to volunteering. It was nice to get back together again and support such a good cause.

COVID-19 RESPONSE UPDATE



UPDATED APRIL 16, 2021



Food Delivered

128,161,507 Lbs.

(106,801,256 Meals)

3/16/20 - 3/31/21

↑ **22%** Compared to same time frame pre-COVID



Food Shelf Visitors in Service Area

↑ **55%** Since 3/1/20

Emergency Grocery Pop-Ups

512 4/1/20 - 3/31/21



SNAP Referrals

15,529 3/1/20 - 3/31/21

↑ **30%** Compared to same time frame pre-COVID



Minnesota Central Kitchen

1,428,145 Meals Served

3/16/2020 - 3/31/21



Hello,

Once more I hope this finds each of you safe and in good health. Finally, it appears the medical field is getting ahead of COVID-19. Doors are opening and people are gathering together again. The past year brought isolation like we have never seen before, including major reductions in volunteering opportunities. This newsletter is largely about a Celebration of Volunteering.

Shirley Boyd describes the current status of the various nonprofits CCA members have volunteered at in prior years. Already, smaller groups are volunteering at organizations like Second Harvest, Habitat for Humanity, Bridging, and Feed My Starving Children. During the lockdown, CCA members still found ways to volunteer: making masks to donate, volunteering with spouses and partners in small settings and making meaningful financial donations to the needy. Although we could not gather and socialize while working with nonprofits, I celebrate your contributions this past year and the pent-up desire to volunteer as soon as possible. Congratulations to all of you, and best wishes as we again gather at our nonprofits of choice.

A special thanks to the three members retiring from the CCA Board at the end of May. Each has provided guidance, ideas, and many hours over their tenure, and it is deeply appreciated.

Finally, thanks to David MacLennan for his letter updating activities at Cargill in the past fiscal year and the outlook for the coming year. As Dave says, each CCA member is a valuable "Cargill Ambassador." I hope each of you can celebrate volunteering in the year ahead -- feeling safe and enjoying fellow CCA members as you help those in need.

All the best,
Bill

Letter from the Cargill CEO

Dear CCA Alumni,

As we conclude FY21, it's good to take stock of all that has happened over the past 12 months. We are about to close what will be a record year of financial results and we have battled through a full year of COVID to achieve that success despite the challenges and uncertainty that existed throughout the year.

Our results were very well balanced across the Cargill portfolio, with all four of our major operating lines exceeding their financial targets, led by Ag Supply Chain and Animal Protein. For the first time in 10 years, the ag markets provided some wonderful trading opportunities, and our teams around the world captured them fantastically while effectively managing the risk that goes along with volatile markets. Our protein business has had excellent results for several years, thanks to a reorganization that occurred a few years ago that focused our delivery channels and drove high performance throughout our plants. We are the best beef company in North America as we benchmark against our competitors. Our Food Ingredients and Animal Nutrition and Health businesses did great work on executing against their strategies and achieved strong results. We also benefitted from a lot of hard work and decisions that have been made over the past 3-4 years to identify better and more efficient ways of working, leveraging technology, and being more disciplined about our costs and business structures. That has reaped many benefits in the form of creating speed and agility in decision making that is much needed for the future.

Finally, we implemented a number of leadership changes as part of our talent management and succession planning process, with new leaders for Food Ingredients, Animal Nutrition and Health, and Protein and Salt taking effect on March 1 of this year, as well as a new COO, CFO, CHRO, leader of Operations and Supply Chain, and Chief Sustainability Officer. We've positioned ourselves for future growth by promoting a new generation of leaders, and I am confident they will help lead us forward with continued success.

Thank you for being great ambassadors for Cargill and your support of our people and mission. You can be proud of your company as we work every day to nourish the world in a safe, responsible, and sustainable way.

With thanks,

Dave MacLennan
Board Chair and CEO

Bill Swift, President | Phil Deeney and Ceal Regnier, Newsletter Coordinators | Paul Dienhart, Copy Editor

The CCA newsletter is published quarterly in spring, summer, fall and winter, and is distributed to Cargill retirees and other alumni as well as Cargill senior leadership. If you have articles to share, stories of coping with the pandemic or other items of interest, please send directly to Phil Deeney at phildeeney@comcast.net.

CCA – TC Board

Shirley Boyd	Connie Hauswirth	Barb Kula	Julie Rothstein
Dave Braden	Greg Hehman	Mary Kurth	Tom Streit
Phil Deeney	John Keefe	Colleen Porter	Bill Swift
Terry Garvert	Wayne Koester	Ceal Regnier	Terri Tapper
			Janice Weisberg

Alumni Email Directory: If you are not currently receiving email updates from the Cargill Cares Alumni office and would like to be added to the CCA Email Directory, please call the CCA office at 952/742-6188 or send your name and email to CCA Admin at cargillcaresalumni11@gmail.com.

Deboarding Gracefully

Three Cargill Cares Alumni board members are stepping down, so it seemed a good time to have a Teams video conversation about their experiences. They are:

Terri Tapper worked in Animal Nutrition HR for 31 years, joined the CCA Board in 2017 and recently headed the membership committee for CCA. After a 36-year career in finance, corporate accounting and IT for various business units, Connie Hauswirth joined the board in 2018, helping to launch the new website, database and meeting platforms for CCA. And Dave Braden, who worked in Treasury for most of his 34 years at Cargill, and was a CCA board member for eight years, serving as president and more recently as treasurer and head of the Recognition Committee.

Can you talk a bit about your accomplishments while on the board?

Connie: I'm just a short-timer. I'll let Dave and Terri start.

Terri: But you were involved in launching the new website. That's a big deal, Connie.

Connie: I got involved in this technology stuff. We couldn't use the Cargill platforms, so we put the website on Wild Apricot and set up our own Teams for virtual meetings.

Dave: We've been fortunate that the right people have joined the board at the right time. We really struggled with technology for years and years. As our technology guy, Jim Little kind of kept us together with duct tape and bailing wire. When Jim turned over the reins, people like Connie joined the board and brought us technology expertise that we badly needed. The technology component is vital but something behind the scenes that most people don't see.

Dave, you were president when CCA made the big change from a 'retiree' organization to an 'alumni' organization.

Dave: That was a fundamental change. As Cargill Cares Retirees we had criteria like working for Cargill for at least five years and retiring from Cargill. We decided that no longer made any sense. If one focus is volunteerism, why would we want to exclude anybody in joining in that effort? So, we made it Cargill Cares Alumni, dropping the tenure and retirement requirements. Anybody who worked a day at Cargill is qualified to join. Of course, these days and in coming

years, there will be far fewer people who actually retire from Cargill.

Membership has been a big challenge. Terri, that's your area.

Terri: We tackled membership pretty heavily -- with the new brochure, having a presence at Cargill employee meetings, setting up an information table at the 25 Year Club. If somebody expressed an interest in CCA, we'd give them a phone call to welcome them into the alumni. It seemed like we continued to get new members all the time. I'm proud of what Bill Swift, Phil Deeney and I accomplished.

Dave: She had no shame when it came to collaring new members.

Connie: One of the ongoing challenges is that we're not aware of the people who aren't retiring but simply leaving Cargill for the next stage of their careers. Because of privacy concerns, we have no way of being notified when employees leave.

Terri: But I do think the awareness of CCA has become greater -- the idea there's this group we could join and keep in contact with Cargill people socially and by volunteering.

How will you continue to be involved in CCA, now that you're stepping off the board?

Dave: Well, we know how Connie's going to be involved. She'd going to be our IT 'consultant.'

Connie: A really high paying consultancy, too. It's that holiday turkey.

Terri: For me, I'm ready to go back to Second Harvest. We have that thing up and running again. And I have a tour today at Bridging to prepare for spending more time volunteering there. This last year has been awful just sitting in the house.

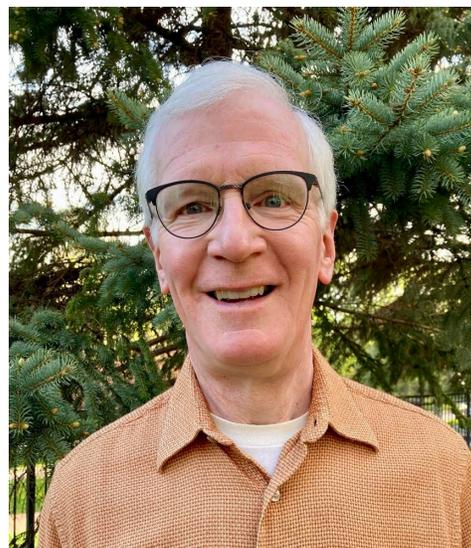
Dave: I want to pick up on volunteering because I don't want to lose touch with the CCA people I've come to know and appreciate. And, being a good CCA member, I'll be religious about inputting my volunteer hours.

Connie: Do you put them in yourself or have the CCA office staff put them in?

Dave: I put them in myself, thank you very much, Connie.



Connie Hauswirth



Dave Braden



Terri Tapper

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Status Update on Volunteer Activities

As I write, 88.3 percent of Minnesotans over 65 have received at least one vaccine dose and 84.7 percent are fully vaccinated. So, many of you may be thinking it's time to re-engage in CCA volunteer activities. If you are ready to re-engage, we and our partner nonprofits are happy to welcome you back. Following is the status of CCA volunteer project volunteer activities as of May 16, 2021:

- Second Harvest – Julie Rothstein has reserved space for 20 volunteers on the second Tuesday and (usually) the last Wednesday of each month from 9-11 a.m. The first Second Harvest CCA volunteer shift was Tuesday, May 11. If you are interested but have not received recent emails from Julie, please reach out to Julie at juliefoss@msn.com
- The Food Group – John Tschumperlin has reserved space for 14 volunteers the first Wednesday of each month from 9 -11 a.m. The first Food Group CCA volunteer shift was Wednesday, May 5. If you are interested but have not received recent emails from John, please reach out to John at tschump@aol.com
- Feed My Starving Children – The first CCA volunteer shift was Monday, May 10 at Chanhassen. Larry Knutson has also reserved space for 15 volunteers (in groups of five) for each of the following two dates: Monday, June 7 (9 -11 a.m. at Coon Rapids) and Monday, July 12 (3-5 p.m. at Chanhassen). If you are interested but have not received recent emails from Larry, please contact him at larryknutson@hotmail.com
- 363 Sandwich Project – Gene Becker is working with CCA and the Cargill Foundation to restart the 363 Sandwich project with snack pack packing. We expect to have better information by the end of May.
- Habitat For Humanity – CCA has space for up to six volunteers each Tuesday to help build a home in Chaska. If Tuesdays don't work for you or the Chaska location is not convenient, you can work with Habitat to find a better spot. If you are interested but have not received recent emails from Tom Sasman, reach out to Tom at tomsasman@gmail.com
- Hope Academy – The summer tutoring season (June 14 – July 9) is almost here, and summer is the busy tutoring season. More information will be available in late May or early June. If you are interested in volunteering and have not received a recent email, contact Mike Lilly at michaellilly00@gmail.com
- Prodeo – Prodeo is hoping to open for volunteers sometime this summer. If you are interested in CCA group volunteer activities with Prodeo, please contact Dave Braden at dbraden@gmail.com
- Bridging – Bridging has not yet reopened for volunteer groups. Individual volunteers are always welcome. If you are interested in CCA group volunteer activities with Bridging in the future, contact Gene Van't Hoff at gvanthof@comcast.net
- Three Rivers – John Tschumperlin has continued this work with his wife and a few CCA friends. If you are interested, please reach out to John at tschump@aol.com
- Salvation Army Bellringing – tis not the season...

Important information

Related to COVID-19

Although both Cargill and the CCA Board have authorized CCA to coordinate CCA group volunteer activities, it remains your personal decision whether or not to participate in any group activity. It is important for each of us to consider our personal situations and prioritize the health of ourselves and those around us when choosing to volunteer. Individuals at high risk for serious COVID-19 infections or who are in contact with high-risk individuals, may choose not to participate. Definitions of high-risk individuals can be found at: <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/index.html> and at [Minnesota Order defining high risk individuals](#).

Each non-profit organization has their own COVID safety rules and screening questions for all volunteers. Please review the screening questions and safety requirements before signing up for a shift. The Project Lead for each organization can help you find the screening questions and safety requirements. As of today, all volunteers must wear masks at all times while onsite at these organizations.



Partners in Food Solutions Seeks Your Expertise

Partners in Food Solutions (PFS) is a nonprofit and Cargill global partner that transfers employee knowledge and expertise to small and growing food companies in Africa. It was conceived by General Mills in 2008 as a way to increase technological capability in developing African countries. In 2011, PFS became an independent nonprofit organization. Today, it supports approximately 150 manufacturers in 11 countries in Africa, leveraging the skills of some 1,150 volunteer experts.

PFS Goals: Improve food security, nutrition and economic development by helping Africa-based food companies produce more local, nutritious and safe food at affordable prices. At the same time, increase market demand for crops from smallholder farmers. Volunteer experts from some of the largest corporate food companies in the world are involved in the effort.

A New Approach: PFS believes in teaching African companies “how to fish” rather than simply “giving them a fish.” PFS identifies promising food businesses and plans technical or business projects to help solve challenges for those companies. Employees from PFS’s corporate partners volunteer to share their knowledge. All interaction is done virtually.

Cargill Volunteers: Indra Mehrotra, a recent Cargill retiree, has been on the PFS journey since its beginning in 2008. Today, Indra is mentoring the COO of a Zambian dairy company and is just wrapping up her role as senior consultant to a PFS and Gates Foundation project to increase the availability of fortified foods in Nigeria, Kenya and Tanzania.

Current and former Cargill employees involved in PFS include: Mukul Aggarwal, Kojo Amoo-Gottfried, Steve Bakken, Shirley Boyd, Catherine Gump, David Dayhoff, Jeff Dykstra, Terry Garvert, Janice Johnson, Annie Kneedler, Joyce Kibiru, Tim Lindgren, Jim Madich, Caio Malufe, Mark Molamphy Tiffany Snyder, Patrick Welch, Christian Wienecke and Mark Vermeij,

Opportunities: Volunteering with PFS is a great way to share your expertise, make a difference and keep your business skills honed. Don’t let the term “expertise” dissuade you from volunteering. If you have worked for Cargill, you likely have expertise to offer PFS client employees. You might be able to help in such areas as finance, accounting, sales, marketing, product formulation, food fortification, operational

efficiency, food safety certification, packaging, etc.

The two most common volunteer roles are “project volunteer” and “client lead.” As a project volunteer, you contribute your knowledge in a specific area to help deliver a business solution for a PFS client. Communicating by calls or emails, the time commitment averages about an hour a week. Projects tend to run six to nine months.

Client leads serve as project managers, overseeing and supporting the volunteers working with a specific client. In this role, good communication, relationship and

project management skills are more important than any technical expertise. Time commitments can average two to four hours per week, and client leads are asked to remain in their role for a minimum of a year.

For more information about Partners in Food Solutions or to register as a PFS volunteer go to <https://www.partnersinfoodsolutions.com/>. There you will find PFS successes, volunteer impact stories and news releases. For more of the personal perspective from Indra Mehrotra, check out a longer, more detailed version of this article on the CCA website.

Deboarding Gracefully *Continued from page 3*

Terri: I do it myself when I remember -- usually during a board meeting when someone says, ‘Don’t forget to enter your hours.’

Why leave the board?

Terri: When I joined the board, I understood it was a two-year commitment. I ended up staying four. After a hiatus, maybe I’ll see about becoming a board member again. But I think it’s important to open a space to get new people involved. I feel I’ve kind of hit a wall on membership ideas, but new people have new ideas and creativity.

Dave: It’s kind of like being at Cargill for 30 years. You see the same issues come up every few years. After you’ve been through that cycle three or four times, you think it might be time for someone to take a fresh look at it.

What challenges do you see in the future for CCA?

Dave: One challenge is that we’re all old-timers -- Cargill lifers. Well, lifers are becoming fewer and fewer among Cargill employees. Another challenge is that we used to have connections at the highest level of the company -- leaders who saw the value of CCA because they were lifers, too. That’s changing as more executives come from other places and don’t know us.

Terri: Once things normalize, the challenge will be to really communicate the value that CCA brings to Cargill -- the volunteerism and serving as community ambassadors for Cargill. But one challenge I don’t see is getting members reinvigorated. I think people

are chomping at the bit to get out and socialize and back to volunteering.

Connie: Another challenge is that volunteering isn’t as much of the company culture as it once was. All of us did volunteering as part of our work lives at Cargill. The potential CCA members of the future may have a different attitude toward volunteering.

Terri: Retiree groups aren’t as common as they once were. One organization we used to benchmark with was the General Mills retirees. That organization doesn’t exist anymore.

Connie: Cargill used to promote socializing among employees, but that’s stopped. There’s no golf or bowling league anymore. Post-pandemic, there will be more people working at home and not in the office. Those people aren’t going to have the same social connections we had while working, so what will be their attitude after retirement?

What advice would you have for someone being recruited by the CCA board?

Dave: Run for the hills. (general laughter) No, I’d encourage them to do it. It’s a great experience.

Terri: It is a great experience!

Dave: My greatest satisfaction as a board member was seeing how much Cargill alumni appreciate all the things CCA enables them to do. They like to get together with their Cargill friends, and we make it easy and possible to do that. You see how the organization is making a positive impact on its members. That’s powerful.

Recognition 2020

John Tschumperlin Earns Moritz Award

The Ken Moritz Award is annually bestowed on an individual whose broad impact embodies the ideals of community service that CCA's founder established as a bedrock of CCA's volunteer effort. We are thrilled this year to award this honor to John Tschumperlin.



John Tschumperlin

John began his Cargill career as an accountant in the Salt Division in 1973. He later moved to Corporate Accounting where, as a Vehicle Accountant, he helped debug fleet management software the company was incorporating into its processes. Developing tax expertise, John ultimately became the accounting group's liaison to the Tax Department, applying critical tax expertise to our accounting systems.

John retired in 2007 after nearly 40 years with Cargill. John's longtime fishing buddy, Joe Fournier, snared him quickly onto the CCA (CIVICS) board a year later, where John served until 2017. Upon joining the board, John immediately searched for ways to expand CCA's scope of volunteer service in the Twin Cities. Looking to leverage our strong membership in the western suburbs, he approached the Emergency Food Network (now The Food Group) in New Hope about forming a volunteer partnership. Under John's dedicated project leadership, that partnership is one of CCA's core volunteer efforts today, with a monthly core of 14-20 CCA members packing food items for delivery to food shelves.

John also initiated CCA participation the Animal Humane Society's (Golden Valley) annual Animal Walk fundraiser. Our involvement lasted until the AHS reorganized its fundraising in 2014.

Since 2009, John has led a small group of CCA volunteers in an annual clean-up of a 4.5 mile stretch of the Dakota Rail Regional Trail operated by the Three Rivers Park District. CCA's involvement has dwindled over the years from six participants to two, but John's commitment to this environmental effort remains strong.

Finally, though not a CCA endeavor, John's sense of civic responsibility is aptly shown by

his taking a seat in 2018 on the Minnetrista City Council and serving as treasurer on the board of the Pioneer-Sarah Creek Watershed.

We congratulate John on his Ken Moritz Award and thank him for his long-time commitment to the ideals of Cargill Cares Alumni.

Mary Jo Woolf, and Colleen Porter receive the Jim Little Award

We are pleased to announce two recipients of this year's **Jim Little Award**, which recognizes CCA members for substantial (reported!) hours and impact over the last year in service to the community. This year, we are happy to announce two recipients, Mary Jo Woolf, and Colleen Porter. Both individuals have provided significant service to both the CCA organization itself, and to outside agencies.

Mary Jo Woolf began her Cargill Human Resources career in 1975 as a file clerk. Eager to embrace new technology (remember the advent of computers at Cargill?), she steadily advanced her knowledge and career while studying to earn her college degree at night. She ultimately took roles as supervisor, business analyst, and project manager in HR, retiring in 2012. CCA recruited Mary Jo just six months later to help with our administrative efforts. Mary Jo's duties have included:

- Keeping CCA member data current (an effort involving four different data bases during Mary Jo's CCA tenure!)
- Making our social activity process run smoothly – taking reservations, receiving checks, and troubleshooting
- Sleuthing the status of CCA members whose mailings are returned
- Being the "Face of CCA" to many of our members by answering emails and voicemails to the CCA office

In addition to her admin work, Mary Jo has devoted significant hours annually doing tax preparation for Prepare and Prosper. Having always enjoyed doing her own taxes (go figure!), she has traveled to sites all over the metro area to prepare taxes, even working as a snowbird for an AARP tax prep effort in Florida.

CCA is proud to recognize Mary Jo's dedication with the Jim Little Award.

Colleen Porter, the other 2020 Jim Little Award recipient, is a current CCA board member who logged an extraordinary 680 volunteer hours during 2020, much of it away from the board.



Colleen Porter

Retiring in 2014 after 40 years with Cargill, Colleen started in Audit, moved into Poultry Products, Financial Markets, and then spent many years in Corporate Financial Reporting, notably working on Cargill's budgets and producing various financial commentary that were part of Cargill Board reports and monthly financial P&L reports. Some of you might recall seeing Colleen cringe in the audience when she routinely received kudos from Bob Lumpkins or DMac during their annual Cargill updates.

After joining CCA in 2017, this spreadsheet whiz cleaned up the former CCA website, then helped evaluate and test the new Wild Apricot membership system that houses our database and feeds our new website. She runs critical membership and SPARK reports.

In addition to her CCA duties, Colleen works with PRISM, a food shelf in Golden Valley that feeds people, helps stave off homelessness, and provides children's programs (birthday and holiday gifts, and school backpacks). Colleen works in the Shop for Change (thrift shop) three afternoons per week accepting clothing and household donations, the proceeds of which help fund the food shelf. When COVID upended normal processes, Colleen helped box up 60-pound loads of food and essentials for pickup. She and her husband also did food recovery, collecting excess produce and other items from Target and Cub Foods.

In addition, Colleen has participated in seven 3-DAY breast cancer walks, raising more than \$3,000 each time. This is in part a response to Colleen's having dodged a disease that has ravaged a number of her relatives and friends.

Asked why Colleen devotes so much time to these worthy causes, she says, "Because I can. I really don't have an excuse not to." CCA is honored to make Colleen a recipient of the Jim Little Award.

'Every Child Has Potential'

By Barb Kula

That's the philosophy of Big Brothers Big Sisters Twin Cities.

Since the 1960s, Cargill has provided more than \$1.5 million in grant support to the organization. Just imagine how many children's lives were influenced by Cargill employees and alumni!

My firsthand experience was being a "Big" for a student who was participating in a Wilder Foundation mentorship program. We were guided and encouraged by BBBS champion Greg Page, who would later become Cargill CEO. I was provided a translator to communicate with the parents of my "Little." Our adventures included group activities with the 49 other Littles and Bigs. Some of our best activities included learning to run an electric mixer and making cookies, reading the same books and discussing them over a lunch, buddying up with another Big/Little pair to go bowling or sledding. Over the years, as we spent together, I realized I gained as much from our match as she did.

Please consider these opportunities:

Volunteer

- Apply to be a mentor in other Big Brothers Big Sisters of the Twin Cities programs
 - Contact: Justin Fogel, jfogel@bigstwincities.org, 651-789-2422
- Apply to mentor at Cargill through the Beyond School Walls program (space is limited)
 - Contact: Stephen Eskro, seskro@bigstwincities.org, 651-789-2437

Other Ways to Be Involved & Resources

- www.bigstwincities.org
- Donate
- RSVP for Big Night! (virtual gala)
- Help with our Free Arts Wish List
- Follow Big Brothers Big Sisters of the Twin Cities on social media
- Designate Big Brothers Big Sisters of the Twin Cities through Target Circle or Amazon Smile

New CCA Email and Website

Email: cargillcaresalumni11@gmail.com

Website:

<https://cargillcaresalumni.wildapricot.org/>

Refer a Friend!

Do you have a Cargill friend who recently retired or know of a Cargill alumnus who might be interested in joining CCA?

CCA continues to grow in membership, but we could use help to spread the word about our organization. As you hear of friends and former colleagues leaving Cargill, please mention the benefits of joining CCA. Remember that our members include both retired and former employees. You can direct them to our new website, <https://cargillcaresalumni.wildapricot.org> or ask them to send an email to the CCA office at cargillcaresalumni11@gmail.com for more information. Thank you!



CCA Volunteers are Back to Work

For the first time in over a year, CCA sponsored a volunteer event at The Food Group on May 5. Although limited to 14 eager volunteers, they demonstrated their usual hustle and packed over 7,000 pounds of frozen meats. That equates to 510 pounds, and 425 meals per volunteer. Check the [CCA WildApricot site](#) for other upcoming volunteer events.



Looking to Share Your IT Skills?

CCA has an opening for a volunteer who can maintain and refresh our website, Wild Apricot. The role includes overseeing and updating website content, keeping member data current and assisting the Board with design and implementation of new software applications. To learn more about the Admin IT position, contact Bill Swift at ts1149@comcast.net

Are you missing out on CCA Communications?

If you are getting this newsletter by mail, please note that CCA has a lot of communication in addition to the newsletter that is only available by email or on the CCA website. If you would like to receive all CCA communication, please send an email to CCA Admin at cargillcaresalumni11@gmail.com or leave a message on the CCA phone line at 952-742-6188 and ask that your status is updated to receive all CCA communications via electronic means. Note that your email address will ONLY be used for distribution of CCA communication; it will NOT be shared or made public.

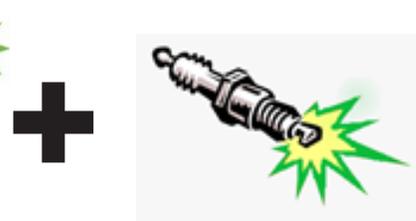
Over 70 new branded items are here



For custom orders contact Craig Ominski
952-378-1451 | Craig.Ominski@Cargill.com
usmerchandise-store.cargill.com

Spark

by Benevity

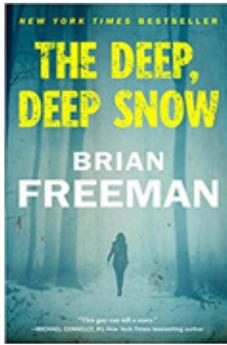


CCA encourages members to report their volunteer hours. Jump start your impact on the community! Rev up and make your presence known!!

You can access [Spark](#) directly or submit your hours and volunteer organization via email to CCA Admins. More Spark information is on [CCA's WildApricot website](#)

CCA Book Discussion

We are looking for book readers to join our monthly book discussion group on the third Wednesday of the month from 1-3 p.m. For June, we are reading "The Deep Deep Snow" by Brian Freeman, and for July we have chosen "The Keeper of Lost Things" by Ruth Hogan. To register for the discussions, you can use the calendar feature of our CCA website at <https://cargillcaresalumni.wildapricot.org/>. We are currently meeting in person with a ZOOM link available for those who wish to join remotely. If you have questions about the book discussion group, please contact Ceal Regnier at ceal2987@gmail.com.



Golf Season is Open for 2021

The 2021 Golf season opened early this year, on March 25, with eight golfers showing up, thinking they had beat the winter weather. Then Mother Nature said she was still in charge and the cold and wet weather delayed the season until later in April. Seven new golfers have already joined our group this season. Thursday morning golfing is open to all CCA members; please contact Joe Fournier to get on the schedule or get additional information. Here is the golf schedule for the next month. Tee time is 10 a.m.



- June 10 – Ridges at Sand Creek
- June 17 – Francis Gross
- June 24 – Timber Creek
- July 1 – Pheasant Acres
- July 8 – Bluff Creek
- July 15 – Timber Creek

Please note the annual golf tournament is August 5 at Timber Creek. Have fun! Enjoy the season!



Making Connections

Connections are critical these days. At CCA our goal is "help former Cargill employees connect with other Cargill Alumni, enrich their active lifestyles and serve the communities in which they live." What a challenge that has been over the last year! While we may not be able to meet and spend time face to face, CCA is working to help all of its members stay connected virtually. The best tool we have to keep us connected is our new website, Wild Apricot.

The last two newsletters highlighted CCA's technology change and our web-based system powered by Wild Apricot membership software. But now you ask: What's in it for me? Well ... it is just a click or two away! Some info is public, but members can access more.

