



# Cargill Cares

Alumni Newsletter  
Summer 2022

Dear CCA Alumni,

As we conclude FY22, I am filled with gratitude – for the hard work that our 155,000 employees do every day to nourish the world, and for the dedication of thousands of Cargill alumni who continue to commit your time, talent and resources to the betterment of our communities. Your selfless actions help bring our purpose to life.

Cargill's purpose – to nourish the world in a safe, responsible and sustainable way – has never been more important. As you know, we're navigating a multitude of global challenges, including the ongoing COVID-19 pandemic, geopolitical conflict, major supply chain disruptions, inflationary pressures, labor shortages, rising food insecurity, and more. Still, the world is counting on Cargill to deliver – and we have.

So have all of you. During this incredibly challenging time, the need for caring, committed volunteers is real

and growing. I am proud to know that Cargill Cares Alumni have stepped up, contributing over 14,000 hours of your time over the last year to support urgent and worthy causes in our communities.

Your generosity has helped families gain equitable access to healthy, affordable and nutritious foods. You've built homes with Habitat for Humanity at a time when finding a safe, affordable place to live is incredibly challenging for low-income families. You've volunteered at local non-profit organizations, churches, schools, and more.

All your efforts have made a meaningful difference in the lives of others. And through the Cargill Foundation, we have been proud to financially support many of the causes and organizations that you have passionately given your time to.

This year, CCA is recognizing Cargill's former CEO Warren Staley and his wife Mary Lynn with the Ken Moritz award

for leadership in volunteering. Their lifelong commitment to community service has inspired many of us to give our time and talent to worthy causes.

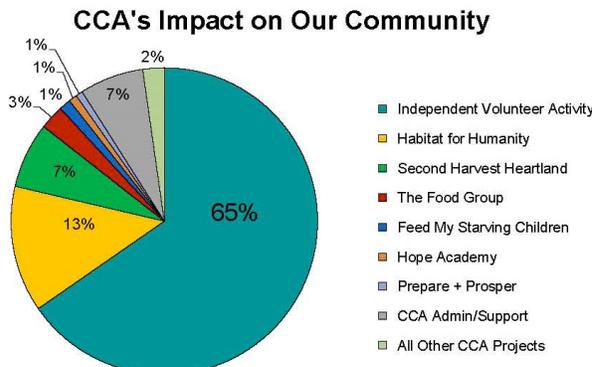
During his time as CEO, Warren said that nutrition was about more than food alone. He said it meant providing goods and services that are necessary for life, health and growth. We can be proud that our company remains committed to nourishing the world in that way. And I am grateful that you all have carried on that commitment in your personal and civic lives, furthering your service to Cargill.

Thank you for showing our communities how much you care, and for continuing to be such outstanding ambassadors of our company.

With gratitude,

Dave MacLennan  
Board Chair and CEO

Volunteer Hours for the Latest Year:	
Independent Volunteer Activity	9,186
Habitat for Humanity	1,869
Second Harvest Heartland	971
The Food Group	363
Feed My Starving Children	172
Hope Academy	123
Prepare + Prosper	104
CCA Admin/Support	949
All Other CCA Projects	318
<b>Total Reported Hours</b>	<b>14,055</b>



Welcome to the first CCA Newsletter of the 2022-2023 fiscal year! We are not able to hold an Annual Meeting again this year, so this issue offers highlights for the past year. Additional pictures and info can be viewed at [CCA 2022 Slide Show](https://cargillcaresalumni.wildapricot.org) or visit the CCA Website <https://cargillcaresalumni.wildapricot.org>. To view the slide show, you must login with your member email and password.





Hello, once again, I hope this finds you safe and in good health. This newsletter is an end-of-year report: a look back at many of our activities of the past year, many captured in photos. COVID changed how CCA did things, but it did not *stop* us from doing things.

- \* This year, members again came through as volunteers -- over 14,000 hours, at a time when the Twin City Community needed it most.
- \* The Communication Team put an all hands-on-deck effort to find ways to improve the newsletter, weekly communications and sharing invites to CCA events.
- \* Golf continued, allowing 80 members the chance to be active as well as engage with their former Cargill friends.
- \* The Social Committee was creative in starting an online book club that still is growing.
- \* Education events shifted to the internet, connected with Cargill Financial Wellness and provided access to other online offerings.
- \* The Volunteering committee chair and program leaders did a great job of bringing back members to nonprofit events as they opened up.

Those actions are what CCA is all about: providing volunteering, social and education events to allow each of you the opportunities to engage with each other and meet new friends. My sincere congratulations on a job well done, and thanks to the members who were able to connect again.

This is my last “President’s Corner.” I expect you have gotten tired of seeing my corner photo over the last two years. Phil Deeney has been elected as President and Julie Rothstein as Vice President for 2022-23. Congratulations to both! During my time at the wheel, they helped me very much. I am confident we will see continued growth and new ideas during their time in office.

To each of the Committee Chairs, Project Leaders, the Admin team and Lindsey Kaufmann, thanks for your contributions, help and ideas during the past two years. Each and every board member created ways to work around COVID and provide members an opportunity to re-engage with these friends. I am very proud of what they did and accomplished.

I look forward to working with Phil and Julie in the new year ahead. I did not expect the environment we lived through when my tenure began, but I am proud of everything we accomplished as a team and am grateful for the experience. Best wishes to all of you.

Sincerely,  
Bill

---

## Greg Hehman Retires From CCA Board

**By Ceal Regnier**

Five years ago, when Greg Hehman joined the CCA Board, he was asked to lead the Communications and I/T responsibilities. Not knowing for sure what was involved, he accepted the challenge; only later did he realize the five-year journey that was ahead of him.

Colleen Porter described Greg’s first couple years as “Greg kept CCA’s old website hobbling along while campaigning for a new system.” There were months where Greg’s monthly update to the board seemed to be the same words, and our CCA dream of a unified data, communication and website package seemed out of reach.

Then, as Greg says, “Thank God that Connie [Hauswirth] found and championed Wild Apricot. I don’t know how much longer the old website would have lasted. It was very archaic and rudimentary. Colleen and Connie are my heroes for helping me navigate the startup of the new website.”

CCA owes a huge thank you to Greg, his team and implementers Colleen and Connie for Wild Apricot and the upgrade of three disjointed systems (Outlook, Access, website) into one unified software package.

When asked about ending his tenure with the CCA Board, Greg didn’t want any celebration or acknowledgement. “I’d like to go out quietly,” he said. “Thanks for the thought though.” He called his time on the board a fun experience. “It was a great way to wind down from a hectic work life and be able to stay connected.”

When you see Greg, be sure to thank him for his CCA Board leadership.

## Letter from Incoming President



By Phil Deeney

It is an honor for me to be elected to serve as your CCA President for the next year. I am excited to see what lies ahead for CCA.

On behalf of the CCA Board and the CCA general membership, I want to send a sincere thank you to Bill Swift for leading CCA through the past two years under pandemic circumstances. As Bill noted in his farewell letter, there was very little of his tenure that was “this is how we always do it,” but rather, at almost every turn, we charted new waters. As Bill led us with his calm demeanor, pulling together the talents of all the board members and other

CCA members at large, we were able to meet our annual goals for fulfilling CCA's vision.

Yes, those are big shoes to fill, but with the help of YOU and the CCA board, I am confident we can continue to advance the work of Bill and other prior presidents.

I'll be working with the executive team over the summer to set a strategy for 2022-2023 around these ideas:

- Re-engage the membership after two-plus years of restricted gatherings
- Reconnect the members via volunteer, social and education events
- Increase our membership by reaching more alumni
- Engage with current Cargill leadership
- Continue to expand the use of Wild Apricot, and
- Build pride in the CCA Brand.

If you would like to join me in being part of this strategy for '22-'23, please contact me at [phildeeney@comcast.net](mailto:phildeeney@comcast.net). The Board continues to look for new ways to make CCA an effective organization for its membership, for Cargill and for the communities in which we live.

Sincerely,  
Phil Deeney

## CCA Board Members Changes for FY 22-23

By Ceal Regnier

Congratulations to Phil Deeney and Julie Rothstein who were elected as our CCA President and Vice President, respectively, for FY 2022-2023. Wayne Koester and Ceal Regnier will continue to serve as Treasurer and Secretary.

The transition Executive Team will be Phil, Julie, Ceal, Bill Swift as past president, Mary Kurth, John Keefe and Colleen Porter.



### Phil Deeney, President | Barb Kula and Ceal Regnier, Newsletter Coordinators | Paul Dienhart, Copy Editor

The CCA newsletter is published quarterly in spring, summer, fall and winter. It is distributed to Cargill retirees and other alumni, as well as Cargill senior leadership. If you have articles to share, stories of coping with the pandemic or other items of interest, please send them directly to Phil Deeney at [phildeeney@comcast.net](mailto:phildeeney@comcast.net).

### CCA – TC Board

Shirley Boyd  
Phil Deeney  
Terry Garvert  
John Keefe

Wayne Koester  
Barb Kula  
Mary Kurth  
Colleen Porter

Ceal Regnier  
Julie Rothstein  
Tom Streit  
Bill Swift

Janice Weisberg

**Alumni E-Mail Directory:** If you are not currently receiving email updates from the Cargill Cares Alumni office and would like to be added to the distribution list, please call the CCA office at 952-742-6188 or send your name and email address to CCA Admin at [cargillcaresalumni1@gmail.com](mailto:cargillcaresalumni1@gmail.com).

# Update on CCA Volunteer Activities

**363 Sandwich Project:** wrapped up with its last CCA sandwich-packing event on April 22 at Prince of Peace Lutheran Church. Cargill has dropped funding for this project to concentrate on its focus areas for community involvement.

**Arboretum:** In-person events have restarted at the Arboretum with tulip pulling scheduled for May. CCA members are welcome to help.

**Best Prep:** Cargill's e-mentoring and cloud coaching engagements have continued since they are mostly virtual programs. A number of CCA members participate in these programs.

**Bridging:** has now reopened for volunteers. CCA is considering a different volunteer model – larger volunteer groups on a quarterly basis.

**Feed My Starving Children:** CCA members pack meals for FMSC four times per year – usually twice at the FMSC facility in Chanhassen and twice at the FMSC facility in Coon Rapids.

**The Food Group:** CCA members volunteer at The Food Group's New Hope facility on the first Wednesday of every month.

**The Good Acre:** a test event packing fresh fall vegetables was held in December and resulted in The Good Acre being approved as a CCA partner.

**Greater Twin Cities United Way Action Day Backpack Event:** This event restarted in 2021 with a team of CCA volunteers packing more than 200 backpacks at Allianz Field. This year's event will be held on July 21 at US Bank Stadium.

**Habitat for Humanity:** CCA members turned out in full force for the 2021 Cargill Build in Chanhassen, and CCA members continue to volunteer to complete the Cargill build. CCA members also volunteered at H4H's panel plant. Cargill and CCA are already gearing up for the 2022 Cargill Build.



**Hope Academy:** CCA volunteers continued to support online tutoring during spring and summer 2021 and in-person instruction at Hope Academy's Minneapolis location this past fall 2021 and spring. Tutoring is in person at Hope Academy for three weeks in June this summer.

**Junior Achievement:** JA's Biz Town in-person events for elementary and middle school students recently reopened. Several CCA members historically have participated in JA programs

**Perspectives:** Cargill's monthly volunteering at Perspectives to work with Perspectives youth to cook a meal has restarted, and CCA members are also involved in this program.

**Prepare & Prosper:** CCA members volunteered 221 hours in 2021, helping with 285 tax returns and \$249,975 in refunds!

**Prodeo:** CCA's engagement with Prodeo was still on pause at the end of the 21-22 school year but is expected to restart early in the 22-23 school year.

**Salvation Army Bell Ringing:** still on pause

**Second Harvest Heartland:**



CCA volunteers three times per month – the second and third Tuesday's and the last Wednesday – at 2HH's Brooklyn Park location. Volunteers are welcome to share treats and chat following each shift.

**Shiloh Temple food shelf:** CCA members have helped stock fresh fruit and vegetables, meat and other perishables. Support is needed the first and third Tuesday of each month.

**Three Rivers Park District:** CCA volunteers continue to clean up their designated stretch of trail twice each year.

# Announcing the 2022 Ken Moritz Award

By Mary Kurth



The Ken Moritz Award is annually bestowed on an individual whose broad impact embodies the ideals of community service that CCA's founder established as the bedrock of CCA's volunteer effort. We are thrilled this year to award this honor to Warren and Mary Lynn Staley.

Warren had a summer job with Cargill in 1966. He and Mary Lynn were married in 1967 and spent the next two years with the Ford Foundation in Colombia. Upon returning to the U.S. in 1969, Warren accepted a full-time job in the Corn Milling business, working in Iowa, Minneapolis and Ohio. He transferred to England in 1978 and then went to Argentina in 1983 as country manager. In 1988 he moved to Minneapolis to lead the worldwide feed business and began to be involved in administrative duties. Warren was named President of Cargill in 1998, CEO in 1999, Chairman in 2000. He retired at the end of 2007.

Warren has a long history of building houses with Habitat for Humanity (HFH) as a volunteer. Mary Lynn

has also been deeply engaged as a volunteer with Habitat for Humanity. Mary Lynn served on the board of Twin Cities Habitat for Humanity (TCHFH) for six years and as a member of the board of Habitat International in Atlanta for eight years. She worked on the Rosalynn and Jimmie Carter (RJC) build in Durbin, South Africa. Warren and Mary Lynn worked together on the Mekong RJC build in Chiang Mai, Thailand, alongside a Cargill Asia group of employees. Additionally, they worked on the RJC build in Minneapolis, Nashville, and Edmonton Canada. All their adult children and spouses/partners joined them on a build in Veracruz Mexico at the request of Mary Lynn to celebrate her 60th birthday.

Warren and Mary Lynn have worked on builds in Colorado's Vail Valley and in Santa Barbara, California. They continue to provide financial support to the TCHFH as well as to several other HFH organizations.

Why do Warren and Mary Lynn Staley do all of this? Everyone deserves a chance to have a decent, safe, affordable place to live. They consider Habitat For Humanity the best organization worldwide for advancing this mission.

We congratulate Warren and Mary Lynn on earning the Ken Moritz Award and thank them for their long-time commitment to the ideals of Cargill Cares Alumni.



MaryJo Woolf



Debi Hruby

## Behind the Scenes: A Special Thank You

By Barb Kula

Who keeps the lines of communication open from all of us at CCA to you, our members? Debi Hruby and MaryJo Woolf, that's who. This Admin Team makes sure announcements get announced, from volunteer opportunities to social events to educational seminars to obituaries. Our membership database and volunteer hours are tracked and counted by them. There are so many processes and communication details that they cover. In short, we just cannot connect with you, our members, without them. Thank you, MaryJo and Debi, for all you do for us.

## 2021-22 Education

By Tom Streit

With help from Cargill and Vanguard, CCA was able to offer on-line seminars to our membership to keep us informed when we could not physically meet.

Understanding Medicare (October), Get Your Debt Under Control (February), and Vanguard seminars Women & Investing (March), Retirement Income Planning (April), and Estate Planning for Everyone (May).

# Announcing the 2022 Jim Little Award

by Mary Kurth

We are pleased to announce three recipients of this year's Jim Little Award, which recognizes CCA members for substantial (reported) hours and impact over service to the community in the past year. We are happy to announce Tom Sasman, Connie Hauswirth and Ceal Regnier as this year's recipients. All three individuals have provided significant service to both the CCA organization itself and to outside agencies.

Tom Sasman began his career with Cargill in 1978 after graduating in Chemical Engineering from the University of Wisconsin-Madison. His first



assignment was in Corn Milling NA. In 1984, while working at Dayton Corn Milling, he completed his Master of Business Administration in production management at the University of Dayton. Tom worked 25 years in Corn Milling at five locations, including stints as facility manager at Dayton and Blair. He served on the board of directors for Midwest Lysine and PGLA, Inc., a polymer-grade lactic acid production business that was a joint venture with Cargill and Purac. After Corn Milling, Tom was global operations director for Specialty Sweeteners, moved to China as regional operations director for Sweeteners SE Asia, and then returned to Minneapolis as Reliability Excellence Team Leader.

Tom retired in Sept. 2015 after 37 years with Cargill. Since retiring, Tom has found building homes with Habitat for Humanity (HFH) to be very rewarding. He coordinates the CCA HFH team of about 20 volunteers who put in over 1,600 volunteer hours last year. For Tom, the most rewarding part of HFH is meeting the family that is moving into the home once it is completed.

Connie Hauswirth began her career with Cargill in 1976 as a staff accountant in the Resins business at the Shelard Towers. She



then transferred to Carpentersville, Illinois, to take on the "office manager" position for eventually multiple Resin facilities – in charge of accounting, human resources and office management. Moving from one side of Chicago to the other, she then took a similar role for Cargill Steel & Wire. That is where she developed her skills around Enterprise Resource Planning (ERP) implementations, which eventually brought her back to Minnesota for future roles with North Star Steel, Corporate Financial Reporting working with Mosaic, and eventually in Information Technology roles, including a few months in England. After 36 years it was time to move on to other activities.

When Connie applied for membership in CCA she was recruited to assist with administrative duties for CCA. Through her work with Jim Little and MaryJo Woolf, she was exposed to the varied processes and tools used by CCA. Data base and website changes and upgrades were needed, which resulted in a project led by Connie to find CCA new integrated tools.

In addition to her CCA work, Connie also volunteers for Every Meal, Meals on Wheels and as treasurer of her church. Of course, the work at the church also led to a project to upgrade their software. Connie just cannot keep her hands off process improvement activities.

Ceal Regnier, a current board member, is our third recipient of the 2022 Jim Little Award. She began her career at Cargill in 1987 as an entry level



accountant for Cargill Leasing, transferred to the Tax Department in 1991 and worked on IRS Audit related issues and federal and state compliance. During her Tax tenure, Ceal served a three-year term on the Cargill Women's Council and attained her Master of Business Taxation from The Carlson School of Management. In 2014, Ceal transferred to the TARTAN project and focused on federal, state and local income tax-compliance issues, fixed assets and the plant maintenance module. She participated in an I/T reduction in force in 2015, opted for early retirement and relocated to Cambridge to be closer to her children and grandchildren.

Within two months of Ceal's last day at Cargill, CCA President Mary Kurth invited Ceal to join the Cargill Alumni Board of Directors. Of

course, she said yes. Ceal has served as president and vice president and on various committees but spends most of her time coordinating CCA social activities.

Ceal occasionally works on CCA volunteer projects, but focuses mostly on activities within her own community. Ceal and her husband are very active in church activities, serving as kitchen coordinators for special events and taking on the Sunday morning kitchen duties of making coffee and cookies for attendees. She also volunteers in their children's area, serves as host and receptionist for the Red Cross blood drives in their church six times a year and at Ruby's Pantry food distribution once a month. Continuing with her Social director hat, Ceal also coordinates the monthly activities for the 55-plus group at her church.

All three of these recipients exemplify the qualities of the Jim Little Award with their commitment to service.

## The Inside Story On the Newsletter

By Ceal Regnier

Over the past year, we have received positive feedback from numerous CCA members about our quarterly newsletter. We appreciate these comments so much, and they are shared with the entire CCA Board. But beyond the CCA Board and project leaders who generate most of the content, there are two people who are very instrumental in publishing our newsletter – one a CCA member and the other a current Cargill employee:

- Paul Dieinhardt continues to be our newsletter copy editor even after retiring from the CCA Board. Paul's skill and remarkable professionalism are evidenced by the flair and polish that he brings to our newsletter.
- Bob Mayer, current Cargill employee, takes Paul's edited documents and designs the layout of the newsletter, placing articles, pictures and graphics in logical and easy to read format.

The Communication Team thanks Paul and Bob for their devotion to our CCA Newsletter. It just wouldn't be the same without them.

## Calendar of Events

### Volunteering

Food group – First Wednesday of the month  
 Second Harvest – 2nd and 3rd Tues, 4th Wed of the month  
 Habitat for Humanity – 2nd Tues, 4th Wed of the month  
 Bridging – June 15, Sept. 21, Nov. 16

### Special Events

[Wednesday, Aug. 17 – Hudson, WI River Cruise, a bus and boat tour](#)  
[Thursday, Oct. 20 – Old Log Theater – “Once Upon a Mattress”](#)

### Recurring Social

**Golf CCA – Thursdays at 10:00 a.m.**

**Golf Cargill – Mondays at 5:30 p.m.**

**Book discussion – 3<sup>rd</sup> or 4<sup>th</sup> Wednesday**

[June 22 – The Therapist by B.A. Paris](#)  
[July 20 – State of Terror by Louise Penny & Hillary Rodham Clinton](#)  
[Aug 24 - A Marriage Lie by Kimberly Belle](#)  
[Oct 19 - Before We Were Yours by Lisa Wingate](#)  
[Nov 16 - The Maid: A Novel by Nita Prose](#)

**For more events and information, visit the CCA website at <https://cargillcaresalumni.wildapricot.org>**

## Kicking it in Gear For 2021-2022

By Ceal Regnier

We were slow at getting social events scheduled during this past year due to the pandemic, which was still a concern by last June. But we kicked it into gear!

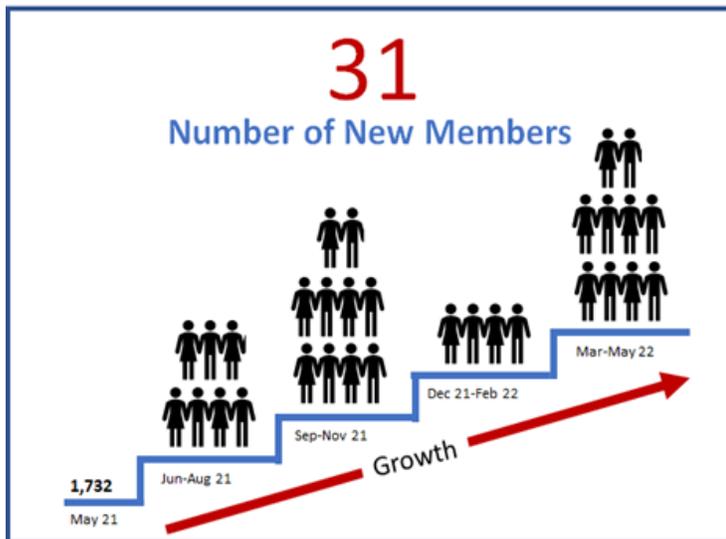
Month	Count	Social Event
June	45	Twins game
July	38	St. Paul Saints game
August	45	Boat cruise on the St. Croix
October	53	“The Music Man” at Chanhasen Dinner Theater
Monthly	11	Books were read for Book Discussion group
2021	13,788	Holes of golf played
Sept-March	9	CCA members bowled as part of the Cargill employee bowling league

# CCA Membership is Growing!!

The Membership Team's focus for the 2021/22 fiscal year was to attract, onboard, and engage new members.

The year got off to a great start! Opportunities to serve and reconnect with other alumni increased and with that our membership grew!

Thirty-one Cargill retirees and/or alumni joined this year thru the end of April. This exceeds the number that joined last year and we still hope to see more join in May!



During the on-boarding, we asked new members how they heard about CCA and why they joined. Most of them joined because one or more of our members reached out to them.

## THANKS FOR YOUR HELP!

And, like many of you, they joined because they wanted to volunteer and be able to connect with other Cargill alumni “one on one” or at group volunteer, education or social events sponsored by CCA, Cargill or the Cargill Foundation.

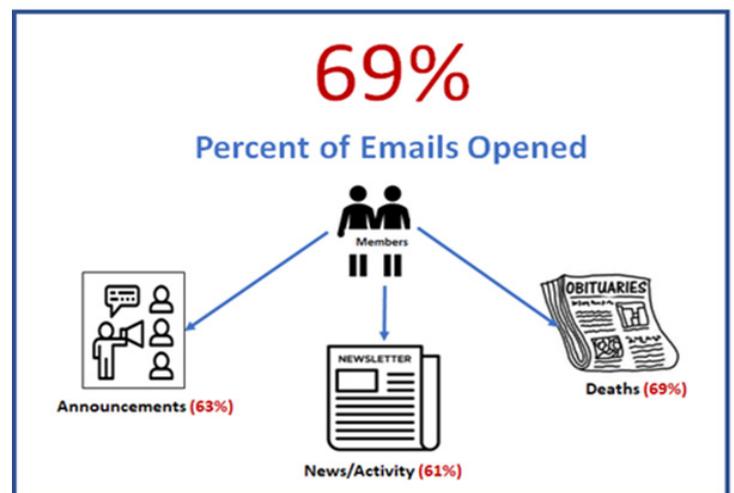
Are you wondering if one of these new members is someone you know and want to connect with? To find out, check the CCA Member Directory. To access it, click [here](#) to go the CCA website. Log on to the site if not already connected, under the Member Access Tab, select Membership Directory. On the Search screen, type the name of the person you are looking for in the search box. When the name(s) appear, click on the person's name to view their profile and send them an email

## Connecting With and Engaging Members!

We also exploited Wild Apricot's data management functionality to support the Newsletter and enhance how we connected with our current and new members. “Blast” emails that updated members on CCA news and volunteer, social and educational opportunities were delivered to all active members having an email address in their profile. As of the end of April 2022:

Seventy-five “blast” emails had been sent. The emails communicated quarterly and weekly news updates, and time sensitive announcements such as obituaries and Coffee Chat Meeting information.

Sixty-nine percent the sent “blast” emails were opened by members. This open rate is higher than other similar non-profit organizations. Obituaries were opened somewhat more often than other announcements.



Four Newsletters were sent. The number of members that opened the emails and clicked on the link to view the Newsletter has improved each quarter.

