

Cargill Cares Alumni Commitment To Privacy

Your privacy is important to us. This online privacy policy (“Privacy Policy”) explains how we protect your privacy when you visit this website (the “Site”). This Privacy Policy describes what types of information we gather and track when you use the Site, how this information is used and with whom it is shared. If you have any questions about this Privacy Policy, please contact us.

Please take a few minutes to review this Privacy Policy. By accessing or using the Site, you are consenting to the collection, use and disclosure of your Personal Information as set forth in this Privacy Policy. IF YOU DO NOT CONSENT TO THE COLLECTION, USE AND DISCLOSURE OF YOUR PERSONAL INFORMATION AS SET FORTH IN THIS PRIVACY POLICY, PLEASE EXIT AND DO NOT USE THIS SITE. WHERE YOU HAVE THE RIGHT UNDER APPLICABLE LAW, YOU MAY ALSO WITHDRAW YOUR CONSENT AT ANY TIME BY CONTACTING US. PLEASE NOTE THAT IN THE EVENT THAT YOU WITHDRAW YOUR CONSENT, WE MAY STILL BE REQUIRED OR PERMITTED BY LAW TO COLLECT, USE AND DISCLOSE SOME OR ALL OF YOUR PERSONAL INFORMATION.

This site is operated by the Cargill Cares Alumni group of retirees and alumni of the Cargill group of companies (“CCA”). Cargill, Incorporated (“Cargill”) and/or CCA are the data controller in respect of personal data collected through that part of the site. CCA and Cargill may also be referred to in this Privacy Policy as “we,” “us,” and “our”.

Scope of This Privacy Policy

This Privacy Policy covers the “Personal Information” we collect through the Site. “Personal Information” is information that identifies, relates to, describes or is reasonably capable of being associated, directly or indirectly, with you personally, either alone or in combination with other information available to us. Examples of Personal Information include your name, contact details, information you provide when you create an account or a personal profile on the Site and information about the pages you have viewed and the path you have taken through the Site.

We collect, use and disclose your Personal Information where it is necessary for our legitimate interests of operating, protecting and improving the operation of CCA.

Changes to This Privacy Policy

As we add new features and functionality to the Site, we may need to update or revise this Privacy Policy. We reserve the right to do so, at any time and without prior notice, by posting the revised version on the Site. These changes will be effective as of the date we post the revised version on the Site. They will apply only to the Personal Information we collect after we have posted the revised version. Your use of the Site following any such change constitutes your consent to the terms of the revised Privacy Policy. For this reason, it is important to review this Privacy Policy regularly.

If we modify this Privacy Policy, we will provide a notice at the top of this Privacy Policy for at least 30 days after the new effective date, so that you can see at a glance whether our Privacy Policy has changed since your last visit. You may access the current version of this Privacy Policy at any time by clicking on the link marked “Privacy Policy” or “Privacy Notices” at the bottom of each page of the Site.

Privacy Notices

This Privacy Policy may be supplemented or amended from time to time by “Privacy Notices” posted on the Site. Generally, Privacy Notices provide details about the Personal Information we collect on particular pages or

particular areas of the Site, why we need that information, and choices you may have about the ways we use that information.

Agreements Governing Your Use of Password-Protected Areas of This Site or other Special Features

The Site includes password protected areas, licensed content or other special features. When you sign up to use a password-protected area or other special feature, you may be asked to agree to special terms governing your use of the password-protected area or other special feature. You may also be asked to specify what Personal Information you want to remain private and what Personal Information you are willing to share with other persons who have access to the password-protected area or other special feature. If we need you to agree to special terms for access to any area or information, you will be asked to expressly consent to the special terms, by checking a box, clicking on a button marked "I agree" or by other means. This type of agreement is known as a "click-through" agreement. If any of the terms of the click-through agreement are different than the terms of this Privacy Policy, the terms of the click-through agreement will supplement or amend this Privacy Policy, but only with respect to the matters governed by the "click-through agreement."

What Personal Information Do We Collect Through The Site?

Information You Provide. We collect the Personal Information you have knowingly provided in the past to CCA or may, in the future, knowingly provide (e.g., using your mouse and keyboard) when you use the Site. The Personal Information we collect depends on how you use the Site. For example, if you sign up to receive email communications from us, we collect your email address and any related information you provide. If you communicate with us using the "Contact Us" feature, we collect the information you provide when you complete the "Contact Us" form.

Supplemental Information. From time to time, we may supplement the Personal Information you give us with information from other sources, such as information validating your address, information based on your zip code, or information about your business. We may also supplement the Personal Information you give us with information we collect from you through websites owned or operated by Cargill, Incorporated or its affiliates or other channels. For example, if you use Spark, we may supplement the **information** you provide online the Site with information you provide in Spark.

You should be aware that when you respond to an electronic communication you receive from us, for example, by opening an email, downloading images or clicking on a link in an electronic newsletter, your browser tells us that you (or someone using your email address) has done so. We use this information to improve our communications and marketing efforts. In addition, we review our server logs – which contain visitors' IP addresses – for security and fraud prevention purposes. If criminal activity is suspected, we may share our server logs and the Personal Information we have collected through this Site with the appropriate investigative authorities who could use that information to trace and identify individuals.

Cookies and Similar Technologies. We use "cookies" to enable you to sign into our Services and to help personalize your online experience. A cookie is a small text file that is placed on your hard drive. Cookies can either be permanent (i.e., they remain on your computer until you delete them) or temporary (i.e., they last only until you close your browser). Cookies do not collect personal information. They do collect information that includes the date and time of your visit, your registration information, session identification number and your navigational history and preferences.

Cookies offer many conveniences. They allow us to identify registered users when they return to the relevant Benevity Site so that they can retrieve previous information and interact with the site more efficiently. Cookies also facilitate the use of analytics tools to monitor your navigational history.

You have the ability to accept or decline cookies. Most browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies. If you choose to decline cookies, you may not be able to sign in or use other interactive features of your Benevity Site and Services that depend on cookies. Our Benevity Site and Services use Google Analytics, a service which transmits website traffic data to Google servers. We use reports provided by Google Analytics to help us understand website traffic and webpage usage.

In addition to cookies, we may use other technologies, including single-pixel gifs (also known as web beacons) on Benevity Site and in e-mail messages or newsletters. These tiny electronic images assist us in determining how many users have visited certain pages or opened messages or newsletters. We do not currently use these images or beacons to collect personal information, and we will tell you by way of amendment of this policy if we do.

How Do We Use Your Personal Information?

Generally, we use the Personal Information we collect through the Site

- To create and manage your user account;
- To process and report on your participation in volunteer, social, education and other activities relating to CCA;
- to provide the information and services you request;
- to provide you with a personalized experience when you use the Site;
- to contact you with information we believe will be of interest to you;
- to contact you with information and notices related to your use of the Site;
- to invite you to participate in surveys and provide feedback to us;
- to better understand your needs and interests;
- to improve the content, functionality and usability of the Site;
- to improve our products and services;
- to improve our communications and marketing efforts;
- for security or fraud prevention purposes; and
- for any other purpose identified in an applicable Privacy Notice or other agreement between Cargill/CCA and you.

We may send you transaction-related communications such as welcome letters, reminders, donation confirmations, thank-you letters, impact statements and the like. We may also send you surveys or communications to inform you of new projects or services or other information or offers that may be of interest to you. If you do not wish to receive surveys or other communications, you may opt-out by following the “unsubscribe” instructions included within each email communication. Please note that if you choose not to receive marketing or survey communications, you will continue to receive other communications (e.g. confirmation emails).

To Whom Do We Disclose Personal Information?

We may share the Personal Information we collect through the Site as described below:

Our Service Providers. We share Personal Information with companies and organizations (including Cargill, Incorporated and subsidiaries and other business entities controlled by Cargill) that perform services on our behalf.

Within CCA and Cargill. We may share your Personal Information within CCA or with Cargill, Incorporated and its affiliates, in each case, where there is a “need to know” for the purposes set forth in this Privacy Policy.

Compliance With Laws and Protection of Our Rights and the Rights of Others. We may disclose Personal Information when we, in good faith, believe disclosure is appropriate to comply with the law, a court order or a subpoena. We may also disclose Personal Information to prevent or investigate a possible crime, such as fraud or identity theft; to enforce or apply our online terms of use or other agreements; or to protect our own rights or property or the rights, property or safety of our users or others.

As Described in a Privacy Notice. We reserve the right to disclose your Personal Information as described in any Privacy Notice posted on the Web page where you provide that information. By providing your Personal Information on that Web page you will be consenting to the disclosure of your Personal Information as described in that Privacy Notice.

As Described in a Click-Through Agreement. We reserve the right to disclose your Personal Information as described in any click-through agreement to which you have agreed.

Your Choices

In some circumstances, we give you choices about the ways we collect, use and disclose your Personal Information. If so, we may ask you to indicate your choices at the time we collect your Personal Information. If you have created an account or a personal profile on the Site, you may be able to update some or all of your privacy choices by changing the settings on your account settings or profile page at any time.

How Can You Access, Update or Correct Your Personal Information?

If you have created an account or a personal profile on the Site, you will be able to access and update most or all of your Personal Information on your account settings or profile page. If you are not able to access or update your Personal Information on your account settings or profile page, please contact us at using the contact details below. In most cases, we will provide access and correct or delete any inaccurate information you discover. In some cases, however, we may limit or deny your request if the law permits or requires us to do so or if we are unable to verify your identify.

Your Rights

In some circumstances, you have a right to request the removal of your Personal Information or for a restriction on its use, to object to its use, to receive it in a portable format or to have it transmitted to another organization. You may also request that we no longer send you communications. If you wish to exercise any of these rights, please contact us using the contact details below. Where you have the right under applicable law, you may complain to a Data Protection Authority if you think we have processed your Personal Information in a manner which is unlawful or breaches your rights.

How Long Do We Retain Your Information?

We may keep your Personal Information for as long as is necessary for CCA purposes, and in particular to protect ourselves in the event of a legal claim. After this period, your Personal Information will be deleted or, in some instances, anonymized. If you subsequently withdraw your consent and we have no other lawful basis to continue processing your Personal Information, we will delete your Personal Information.

Security

Although we take commercially reasonable measures to protect the confidentiality, integrity and security of your Personal Information, we cannot guarantee the security of your Personal Information. For this reason, we urge users to take every precaution to protect their Personal Information while using the Internet.

Password Protection. Certain areas of the Site are password protected. You are responsible for maintaining the confidentiality of your passwords. We have the right to assume that anyone accessing the Site using a password assigned to you has the right to do so. You will be solely responsible for the activities of anyone accessing the Site using a password assigned to you, even if the individual is not, in fact authorized by you. If you have reason to believe that your password has been compromised or used without authorization, you must promptly change it using the functionality provided on the Site.

Links to Other Cargill Web Sites

Cargill, Incorporated and its affiliates operate many different websites, each with its own content, features, and functionality. Each such website serves a different purpose. For this reason, not all such websites are governed by this Privacy Policy. When you use a link on the Site to access another Cargill or affiliate website, take a minute to review the privacy policy posted on that website.

Links to Third-Party Web Sites

This Site may also contain links to websites operated by other companies, including websites operated by charitable organizations and other unrelated third parties. This Privacy Policy does not apply to Personal Information collected on any of these other websites. When you access third-party websites through a link on the Site, please take a few minutes to review the privacy policy posted on that site.

Children's Privacy

The Site is not directed at children under the age of 13. We do not use the Site to knowingly solicit Personal Information from or market to children under the age of 13, or the relevant minimum age under applicable local legal requirements, except as permitted under applicable law.

California Users

If you reside in California, we are required to provide additional information to you about how we use and disclose your information, and you may have additional rights with regard to how we use your information. We have included this California-specific information below.

Consistent with the "**What Personal Information Do We Collect Through The Site?**" section above, we collect certain categories and specific pieces of information about individuals that are considered "Personal Information" in California. As detailed above, we may collect this Personal Information from you and other third parties. We collect, share and disclose Personal Information for the business and commercial purposes described in the "**How Do We Use Your Personal Information?**" and "**To Whom Do We Disclose Personal Information?**" section above.

Subject to certain exceptions, as a California consumer, you have the right to: (i) access your Personal Information; (ii) obtain deletion of your Personal Information; (iii) receive information about the Personal Information about you that we have "sold" (as such term is defined under California law) to third parties within the past 12 months; and (iv) opt-out of the "sale" of your Personal Information, including as detailed above in the "Cookies and Similar Technologies" section. To the extent permitted by applicable law, we may be required to retain some of your Personal Information, and certain Personal Information is strictly necessary in order for us to fulfill the purposes described in this Privacy Policy.

Should you wish to request the exercise of any of your rights as detailed above with regard to your Personal Information, we will not discriminate against you by offering you different pricing, products or services, or by providing you with a different level or quality of products or services, based solely upon this request. Please see the "Contact us" section below if you wish to exercise any of the above detailed rights or have questions.

If you are a California consumer and you wish to exercise your rights as outlined in this section, you may need to provide information such as name and e-mail so that we can verify your identity. We will use the information you provide when exercising your rights for no other purpose other than to verify your identity.

You also have the option of designating an authorized agent to exercise your rights on your behalf.

International transfers

Cargill, Incorporated and its affiliates constitute a global organization doing business in many countries and may transfer your Personal Information across national borders for the purposes described in this Privacy Policy. Our headquarters are in Wayzata, Minnesota in the United States of America. Our web servers and databases are located in the United States or in other countries and the information on these servers and databases may be accessed by our staff (or staff of our service providers) located in other countries where they have a "need to know". Different countries have different privacy laws and requirements, and some, including the United States, provide less legal protection for your Personal Information than others. Please know, however, that no matter where your Personal Information is collected, used, transferred or stored, if it was collected through the Site, it will be processed in accordance with this Privacy Policy and any privacy notices or click-through agreements that apply to you.

BY USING THIS SITE, YOU ARE CONSENTING TO THE COLLECTION, USE, AND TRANSFER OF YOUR PERSONAL INFORMATION IN OR TO THE UNITED STATES OR ANY OTHER COUNTRY IN THE WORLD. WHERE YOU HAVE THE RIGHT UNDER APPLICABLE LAW, YOU MAY WITHDRAW YOUR CONSENT AT ANY TIME BY CONTACTING US. PLEASE NOTE THAT IN THE EVENT THAT YOU WITHDRAW YOUR CONSENT, WE MAY STILL BE REQUIRED OR PERMITTED BY LAW TO COLLECT, USE AND DISCLOSE SOME OR ALL OF YOUR PERSONAL INFORMATION.

Contact us

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cargillcaresalumni11@gmail.com